

Volunteer and Leadership Development Program

Volunteer Management Activity

Breaking down barriers to volunteering



Planning, Progression and Pitfalls

- Why this, why now, why in this way . . .
- RDA Australia - Partners in Action
- Recruitment and Induction & Learning
- Competency & Information Management
- Feedback
- Youth Leadership Program



Recruitment, Induction & Learning

RDA Carine	RDA Australia
Step in line with RDAA	Review induction and resources
Drafted online accessible EOI form	Develop tool kits online
Drafted PDs broader than horse/rider role	Implement LMS for RDAA training
Adopted MoodleCloud for local training	Design L&D Framework
Provide a laptop and support for online tasks	
Upskill key internal stakeholders in customised employment approach	
Created topics for training and recruitment videos	

Competency & Information Management

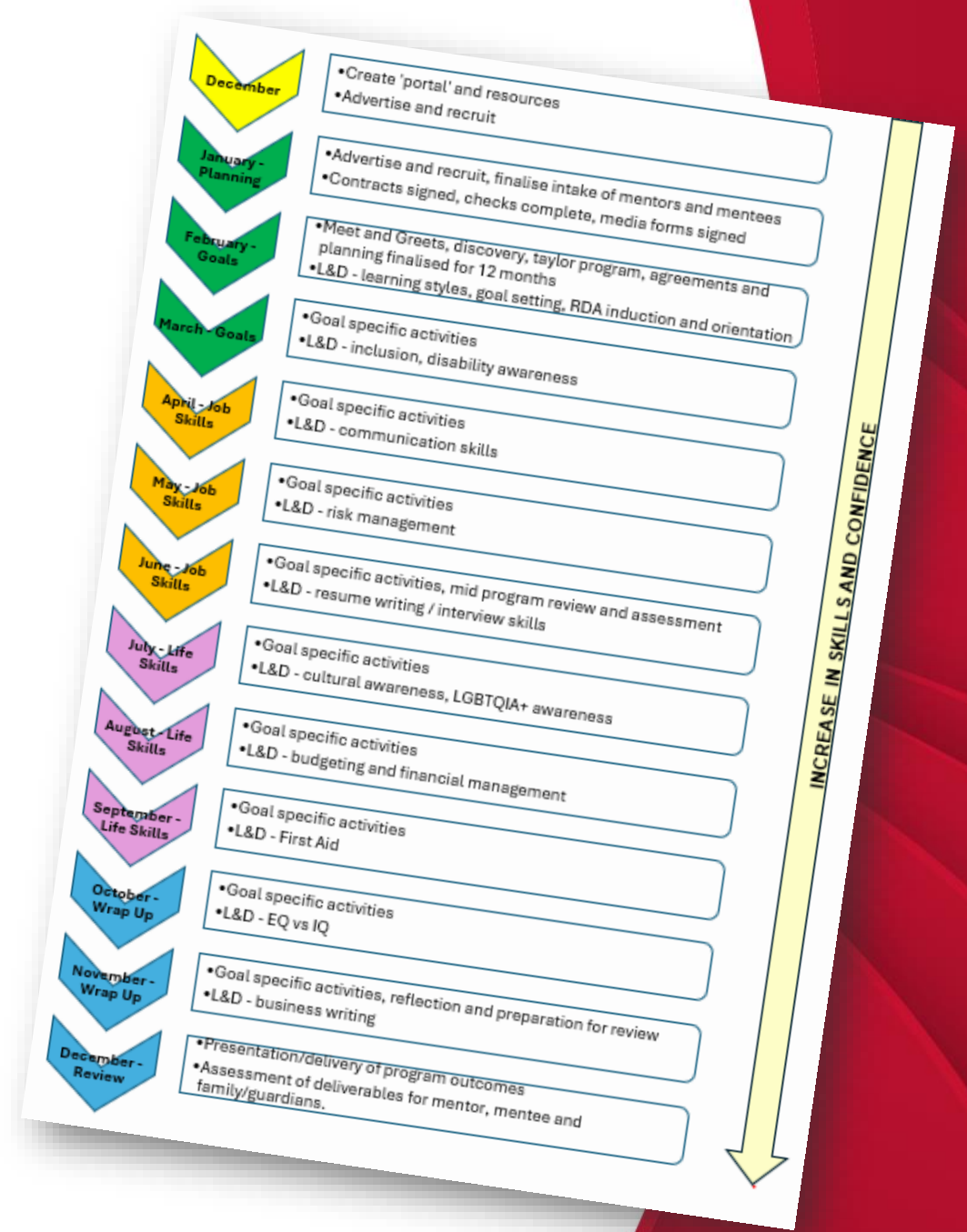
RDA Carine	RDA Australia
Implement SMS and email communication platform	Select a National Volunteer CRM
Reviewed volunteer manual	Revise practice standards and training
Reviewed communication strategy for online transition	Develop new formal training applicable to diverse roles
Drafted probation plan with new buddy approach	
Link L&D plan to RDAA competency framework	

Youth Leadership Program

RDA Carine	RDA Australia
Reviewed sources of truth and best practice	Invest in development for young volunteers
Reviewed other programs	Invest in opportunities for emerging leaders
Program designed and drafted	Develop framework for specialist volunteer roles
Committee reviewing proposed program	Develop and Implement RDAA Young Leaders in Training Program
Commenced information and marketing materials	Implement RDAA Duke of Edinburgh Program
Commenced internal stakeholder review and implementation planning	Partner with community groups delivering structured programs e.g. leadership, governance

Youth Leadership Program

- > Individually customised 12-month program
- > Exposure to centre activities, learning and skills
- > Mix of structured and goal orientated, self-paced discovery
- > Pilot outcomes to inform RDAA 2026 – 2027 program
- > Portal created on website to house materials
- > Inclusive of family/guardian feedback and assessment



Riding for the Disabled Carine

www.rdacarine.org.au
volunteer@rdacarine.org.au
0410 180 346

Volunteering WA

Empowering people and communities to enrich Western Australia

www.volunteeringwa.org.au
info@volunteeringwa.org.au
08 9482 4333



Australian Government
Department of Social Services

This project was supported through Volunteering WA's Volunteer Management Activity, funded by the Australian Government Department of Social Services, and delivered on the lands of the Wadjuk people in the Perth Metro region.