

Diversity, Equity & Inclusion Advisory Group

Volunteer Management Activity

Breaking down barriers to volunteering



Ideally

“The perfect human being is all human beings put together, it is a collective, it is all of us together that make perfection.”

Socrates



Practically

- > **Frustration**
- > **Low level of engagement**
- > **Barriers**



The way we volunteer



Head



Heart



Hand

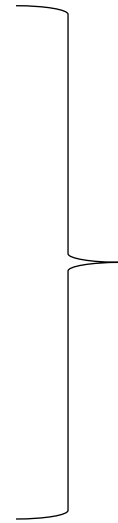


Volunteer engagement keys

> **Values**

> **Time**

> **Trust**



V T T

Diversity Equity Inclusion Advisory Group Achievements



Product

Generating and improving various documents for VIOs

The Top Hints and Tips for Creating Accessible Documents



Process

Cohesion in diversity

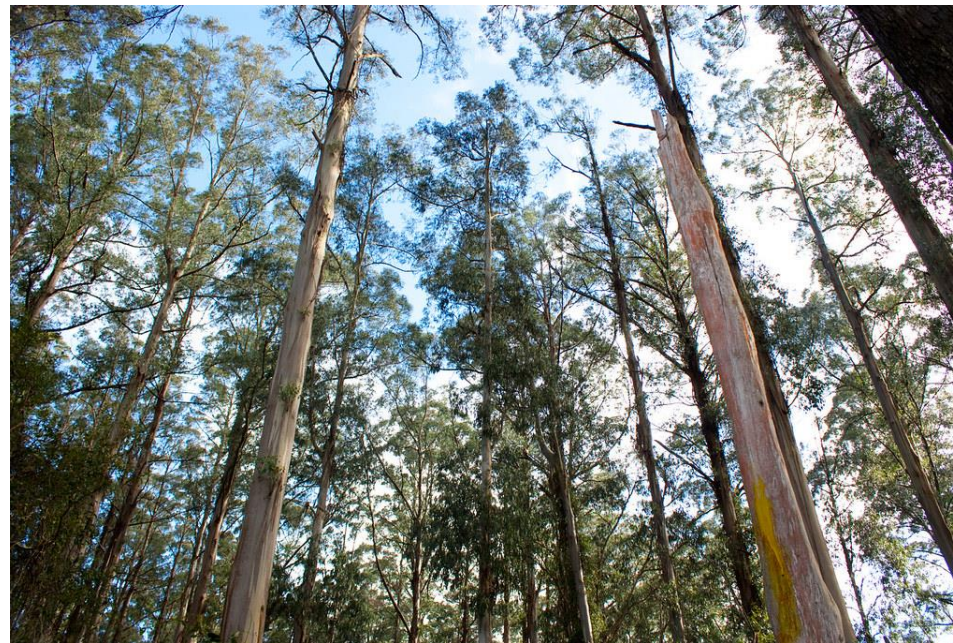
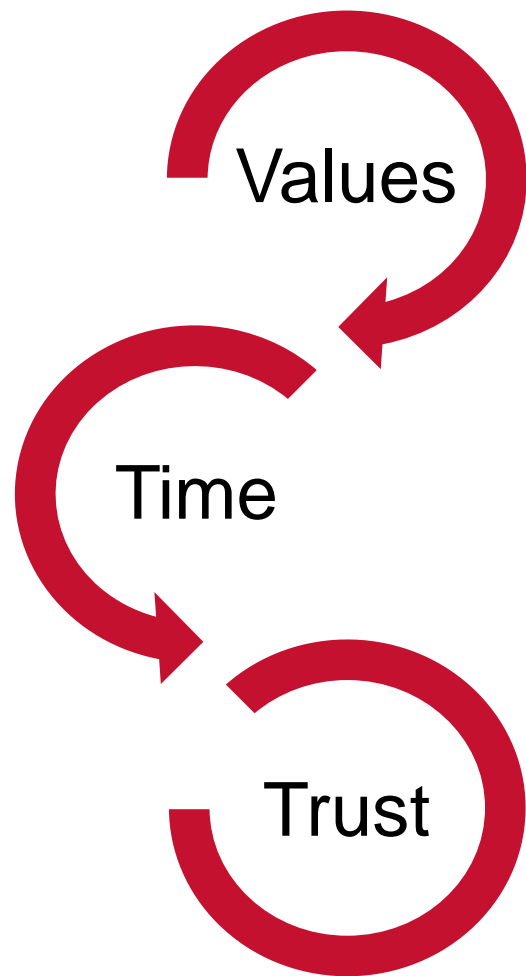
QR code to the Top Hints ...

Elephant in the Dark



VTT

Keys to volunteer engagement



Very Tall Tree !

Trust

Self

I'm good enough
I belong here

Group

A safe place to be
A place to grow

Process

The time and energy that I
put in will result in
something valuable

Next step

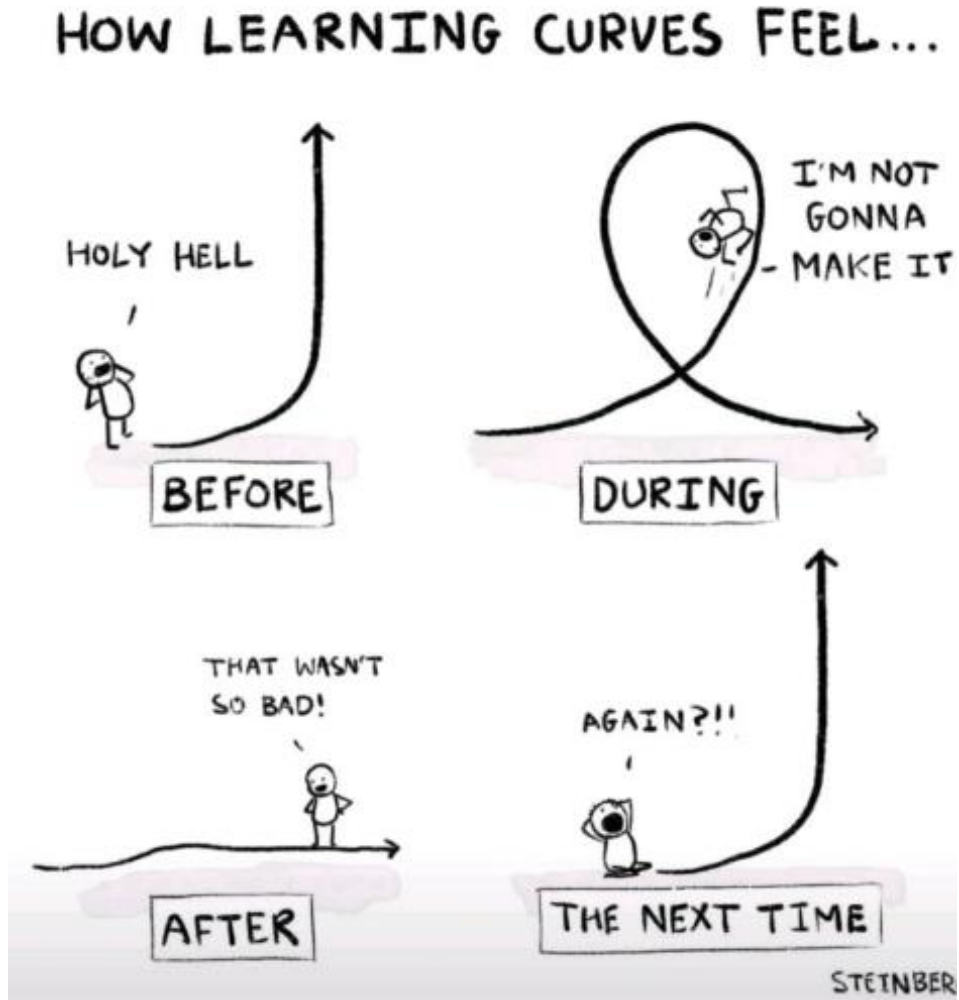
Let go of pre-assumptions

Be curious to understand

Ask questions to learn

Be conscious

The Learning Curve *Together*



We Can Do It!

Diversity, Equity & Inclusion Advisory Group

Please contact Jan Lucas for further details.

jan@volunteeringwa.org.au

Volunteering WA

Empowering people and communities to enrich Western Australia

www.volunteeringwa.org.au

info@volunteeringwa.org.au

08 9482 4333



Nasrin Marmarchi
Ryan Honschooten
Andrea Moss
Bernard Caunce
Bharat Karangiya
Gareth Goodway
Sabah Sulieman
Shamara Williams
Stephanie Beaumont
Shazzy Tharby
Rika Asaoka



Australian Government

Department of Social Services

This project was supported through Volunteering WA's Volunteer Management Activity, funded by the Australian Government Department of Social Services, and delivered on the lands of the Whadjuk Noongar people in the Perth region.