Sender’s Name   
Title   
Organisation  
Street Address  
Suburb State Postcode

Date

Minister’s Name and/or Local Members Name   
Title/Role   
Street Address  
Suburb State Postcode

**RE: WA Community Services Indexation**

Dear XXXXXX,

We write over our deep concerns about the implications of the indexation rates to be applied to community sector funding. The WA State Government indexation of 2.55% does not reflect the true increased costs XXX to deliver XXX services in your region, especially in light of the recent Federal and State wage case announcements.

The Fair Work Commission announcement on the national wage case has resulted in a 4.6% increase to all modern award wages. This combined with the Superannuation Guarantee increase for 2022/23 of 0.5% will increase wages by 5.10%. XXXXX fully supports this decision and we are legally obligated to pass on this increase our employees.

**OR (depending on the Award that applies to your organisation)**

The WA Industrial Relations Commission announcement on WA awards has resulted in a 4.65% increase. This combined with the Superannuation Guarantee increase for 2022/23 of 0.5% will increase wages by 5.10%. XXX fully supports this decision and we are legally obligated to pass on this increase to our employees.

As a people-centred community service organisation, staff costs account for around 70-80% (fill in the percentage) of our total running costs.

With increases in wages, rapidly increasing CPI and operating costs, rising rents, increasing fuel costs, and increased costs from suppliers, a significant gap has developed between funding indexation and our costs.

**As my Local Member, I am asking you to support an immediate increase to the state indexation rate from 2.55% to 5.1%, to address the immediate shortfall, backdated to 1 July 2022.**

If the indexation rate is not lifted it will impact our ability to maintain our current services to members of the community in your electorate, at a time when we are already struggling to meet increasing demand. Complete a description of the services you provide and the people you support XXXXX

As a consequence of absorbing the deficit in our state government contracts, we will be forced to reduce staffing hours. This will further entrench the gender pay gap, in our industry that is predominantly staffed by women.

Failure to increase indexation may very well drive people out of our sector, at a time when there is already a real shortage in skilled care staff in social services in WA, and many have already left to take up better paying work in other sectors. Ultimately this is likely to further impact the public health and other services.

We strongly urge you to support an immediate increase to indexation, so that community services can afford to continue to provide the essential services to people in our community who are most vulnerable and disadvantaged.

We would also like to invite you to visit xxxxx to learn more about what we do and meet the staff that service your community. Insert contact details

Yours Sincerely,

Insert your electronic signature

Sender’s Name   
Title