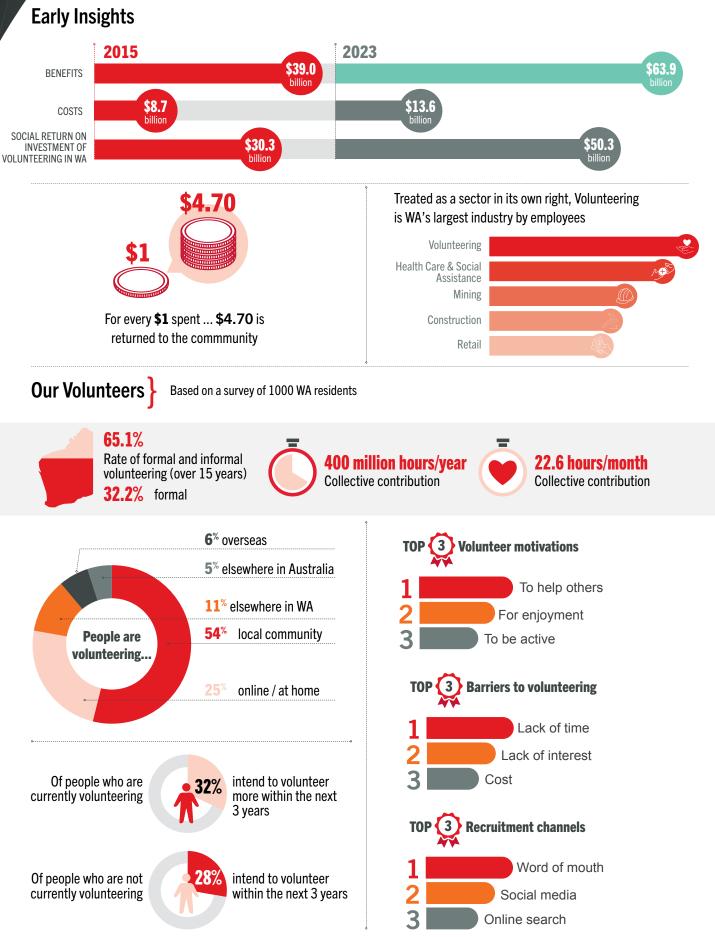
## WA's State of Volunteering Report 2023





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Our Volunteer Managers Based on a survey of 613 volunteer managers

## Top methods to recognise, engage and retain volunteers:



Personal relationship building



Training and Development

Average VIO costs

per volunteer hour

52<sup>%</sup> Wages

9<sup>%</sup> Equipment

7<sup>%</sup> Administration

2<sup>%</sup> Recognition
4<sup>%</sup> Training
4<sup>%</sup> Transport

4<sup>%</sup> Catering

9<sup>%</sup> Insurance

2<sup>%</sup> Marketing

1<sup>%</sup> Accommodation

4<sup>%</sup> Reimbursements



Social opportunities and events



Role flexibility and support



Who pays for the volunteering of others? 12<sup>%</sup> Volunteer manager (out of pocket) 13<sup>%</sup> Volunteer manager (reimbursed) 75<sup>%</sup> The organisation

### 'Very' important external issues for volunteer managers

<b>75</b> <sup>%</sup> Risk, insurance, legal	
72 <sup>%</sup> Volunteer fatigue	
72 <sup>%</sup> Access to funding	

### Expectations of volunteer involvement for next 3 years

29% •	More volunteers
<b>39</b> <sup>%</sup> •	About the same
<b>22</b> <sup>%</sup> •	Fewer volunteers

